




IBEW Local 146
 3390 N. Woodford St.
 Decatur, IL 62526
 www.ibew146.com
 217.877.4604
 Fax: 217.877.5204
 Regular Union Meeting is the 2nd Tuesday of each month starting at 6:00PM

Job Referral Bid Line Open:
 5:00PM to 7:00AM

Satellite Office:
 104 W. Washington
 Effingham, IL 62401

Facebook at 
 IBEW Decatur

NOVEMBER

- 20 Tuesday JATC Meeting 4:00PM
- 22 Thursday Thanksgiving
- 23 Friday Observe Veterans Day
All Offices will be closed
- 27 Tuesday E Board Meeting 6:00PM

DECEMBER

- 4 Tuesday Retiree Lunch
- 9 Sunday IBEW Christmas Party
- 10-16 DON'T FORGET TO RE-SIGN**
- 11 Tuesday Union Meeting 6:00PM
- 12 Wednesday METC Christmas Party
- 18 Tuesday JATC Meeting 4:00PM
- 24 Monday Office will close at 1:00
- 25 Tuesday Christmas
All Offices will be closed

Annual Family

Christmas Party

Sunday, December 9th

1:00pm to 4:00pm

Mt. Zion

Convention Center

1400 Mt. Zion Parkway

This event is open to **all** IBEW Local #146 members, apprentices, retirees and their immediate families.

Appetizers, music, fun and activities for the children. Santa will be there!

Come celebrate the Spirit of Christmas in the Spirit of Brotherhood. We ask that you **complete the below confirmation and return it to the Union Office no later than Monday, December 3rd.**



(Please Print)

Member: _____ Spouse/Significant Other: _____

Total # of adults ≥ 18 years of age: _____ Total # of children < 18 years of age: _____

Name	Age	Name	Age	Name	Age

List names and ages of all children attending under 18 years of age

Josh Sapp — 217.855.6738 — josh@ibew146.com
 Justin Martin — 217.619.6097 — justin@ibew146.com
 Ken Musick — 217.706.0088 — ken@ibew146.com

Business Manager's Report

Greetings brothers and sisters,

I'm happy to report that Bruce Rauner's time as governor is over! Organized labor should breathe easier now, knowing that we will no longer be under attack in Illinois. 4 years of disfunction and constant demands to repeal workers' rights, eliminate prevailing wage laws, and deny social services to those who need it most are behind us. J.B. Pritzker will start the hard job of fixing the many problems facing the state and it will be nice to have an ally in the Springfield. Pritzker has promised to protect our rights and we should see the Department of Labor get back to protecting workers and prevailing wage laws, instead of finding ways to try and weaken them. Former Business Manager and current president of the IL AFL-CIO Michael Carrigan is playing a key role on Pritzker's transition team and you can rest assured that he will have our interests in mind when counseling the Governor-elect and his staff. Thanks goes out to those members who helped us with educating voters about the last election and helped with the labor to labor program.

Work remains strong as we head into the Holiday season. We currently have around 30 traveling JWs working and 5 apprentices from sister locals. Our industrial work continues to improve, especially with the additional work we are picking up at ADM. Wachter Electric is a non-signatory contractor that had been performing work at ADM since they took over for All Tri-R a few years ago. They are no longer being contracted for work out there and Bodine has picked up a significant amount of the work Wachter was performing. With the additional work we have been able to organize approximately 15 employees of Wachter and that has helped us secure work that we haven't done in years at ADM. If you are working around these new members, be sure to welcome them to the IBEW and do what you can to educate them on our organization and why they should be proud to be with us now. We are still being told that the civil work will begin for the Cronus Fertilizer Plant in Tuscola sometime in the 2nd quarter of 2019. We'll keep you posted.

The Fall meetings of the Health & Welfare and Pension plans were held at the end of October and both meetings were positive. The Pension continues to do well, and we are on track to receive credit for another \$.30 next Spring. That will take the total non-credited amount down to \$.30 an hour. Hopefully man-hours and return on investments will allow us to make that improvement in April. I am also happy to report that there will NOT be an increase in the Health & Welfare plan at this time. The plan is doing better than expected and no vote was passed to increase the hourly contribution rate. In addition to no increase here are some of the improvements/changes that were made;

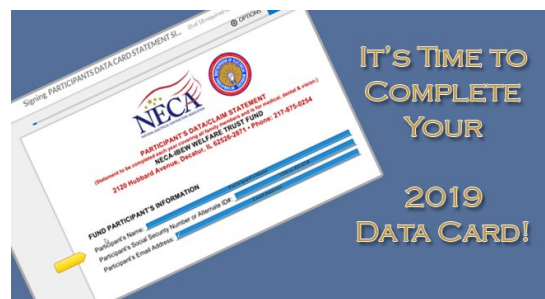
- 1) The yearly vision benefit will be increased from \$300 to \$400 effective January 1, 2019.
- 2) Voted to allow Non-Construction, Non-Bargaining employees to participate in the Base or Alternative Health and Welfare plans. (Allow for non-bargaining motorshop employees)
- 3) Voted to begin covering vaccines for flu, pneumonia, shingles and TDAP at CVS Pharmacy under the Prescription Drug Benefit.

There will be information sent from the fund office that will outline these and other changes in greater detail. Please pay attention to your mail!

I hope everyone has a safe and happy holiday season and I look forward to seeing you at the IBEW Family Christmas Party on December 9th.

Happy Holidays!

Josh Sapp



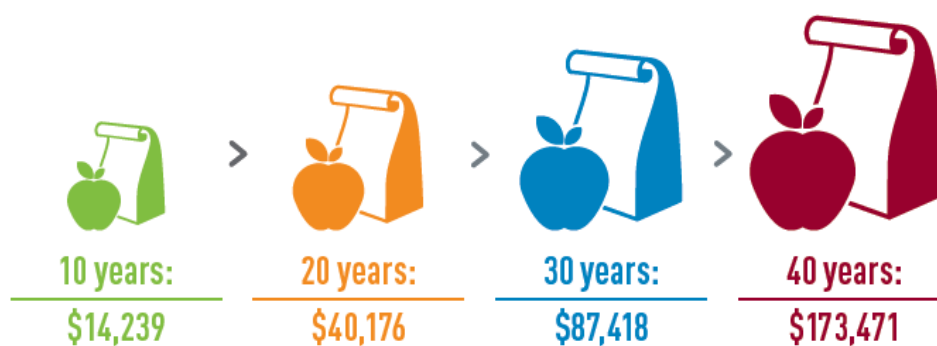
There has been a lot of talk on radio, social media, television, etc. about how well the economy is doing under President Trump, and it is doing well....But the last three years under President Obama the economy was adding on average 223,000 jobs a month, under President Trump we are averaging 197,000 jobs added per month. Don't believe it? See in the graphic below and do the hard math for yourself. This information is pulled straight from the Bureau of Labor Statistics or BLS and is the official group both parties recognize as using factual numbers (no fake news here). The huge tax cut for the wealthy that was passed has done almost nothing for job creation...so much for Trickle Down Economics!

Employment, Hours, and Earnings from the Current Employment Statistics survey (National)												
1-Month Net Change												
Seasonally Adjusted												
Series Title:	All employees, thousands, total nonfarm, seasonally adjusted											
Super Sector:	Total nonfarm											
Industry:	Total nonfarm											
Data Type:	ALL EMPLOYEES, THOUSANDS											
Years:	2013 to 2018											
Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2013	207	265	156	179	240	158	111	260	201	210	221	93
2014	174	182	261	311	252	306	196	226	284	255	307	251
2015	211	267	78	282	326	191	256	164	88	351	264	234
2016	103	257	235	174	34	285	325	175	264	140	172	180
2017	259	200	73	175	155	239	190	221	14	271	216	175
2018	176	324	155	175	268	208	165	286	118	250		

It's "go" time! Time to focus on your future

Whether you picture yourself relaxing in a sunnier climate or hiking up a picturesque mountain during retirement, take steps today to help create the future you imagine. **Ready to go? Let's get started:**

- **Calculate how much you need to save.** – It's hard to get to the finish line if you don't know where it is. To see the amount you may need and check your savings progress, simply log in to LincolnFinancial.com/Retirement and use the retirement income estimator in your online account. It's a fast, easy way to figure out how much you may need to save for the future you want.
- **Save more (the simple way).** – Sock away money in your employer-sponsored retirement plan. Now is the perfect time to enroll in the plan or bump up your contribution rate by 1% or 2%—or more.
- **Get creative.** – As with anything in life, it often pays to be creative. By saving in unique (and doable) ways, you may find the money to increase your retirement plan contributions. Trade your pricey cable package for an online streaming subscription. Save your cash-back credit card rewards instead of spending them. Bag your lunch for a few days instead of eating out.



See how saving \$20 more per week can make a difference!

Assumes a 6% rate of return compounded weekly in a tax-deferred account. This is a hypothetical example. It is not indicative of any product or performance and does not reflect any expense associated with investing. Taxes will be due upon distribution of the tax-deferred amount and, if shown, results would be lower. It is possible to lose money by investing in securities.

Increase your contributions today! Visit LincolnFinancial.com/Retirement or contact

Walter Musumeci at 1-773-574-2669 or walter@centennialsec.com today.

Article contributed by Lincoln Financial Group

Union Meeting Announcements

Proposition for Membership:

Trent Culberson - RW
 Dan Walker - CE
 Cody Bell - CW
 Shane Coffey - JW
 Jonathan Hayes - CW
 Aaron Perozzo - CE
 Steve Wiegand - JW

Nathanial Bryce Thomas - CW
 Jordan Anderson - BMS
 Matt Burgener - JW
 Steve Eastep - CE
 Eric Johnson - CE
 Brian Stokes - CE

Samantha Schoen - DIE
 Randy Beaman - JW
 Duane Carsell - CE
 Mike Frantz - CW
 Steve McHood - JW
 Richard Sturgeon - CE

Accidents/Illness/Births/Sympathies:

9/18 Wayne Tipsword's brother passed away
 9/22 Josh Weiss's daughter passed away
 9/30 Chris Propst's father passed away
 10/6 Houston Napier got married
 10/6 Wes Watson's son was in an accident

10/12 JT Slaughter's son passed away
 10/24 Jim & John May's mother, Taylor's grandmother passed away
 11/2 Joe Kidd's mother-in-law passed away
 11/12 Mitch Duckworth was hurt in a work accident

	<u>Door Prize</u>	<u>50/50</u>	<u>Credit Union</u>
October	Lynette Barringer	Mitch Sexton	Austin Mann
November	Antonio Douglas	Darren Allin	Logan Bruner



CONGRATULATIONS TO ALL THE WINNERS!
 IT PAYS TO ATTEND YOUR UNION MEETING\$\$\$\$\$\$\$\$

October Union Meeting had 48 in attendance
 November Union Meeting had 58 in attendance

CONGRATULATIONS TO MICHAEL T. CARRIGAN
2018 RECIPIENT OF THE WORLD PEACE PRIZE
WORLD PEACE PRIZE AWARDING COUNCIL IRISH NATIONAL CAUCUS

Monthly Dues Increase for 2019 and 2020

	<u>2019</u>	<u>2020</u>
Per Capita/monthly dues	\$19.00	\$20.00
PBF Contribution	<u>\$19.00</u>	<u>\$19.00</u>
Total monthly due to I.O.	\$38.00	\$39.00

Add in the Local portion and this will make the monthly dues for

<u>Apprentices/trainees</u>	<u>\$41.50</u>	<u>\$42.50</u>
Motor Shop/Residential/ <u>Telecommunications</u>	<u>\$42.00</u>	<u>\$43.00</u>
<u>Signmen/JIT</u>	<u>\$42.75</u>	<u>\$43.75</u>
Journeyman Wireman	\$43.75	\$44.75

For members with the dues automatically deducted from their paycheck or credit union account, you will see the increase on the December withholding which should be paying for January. Your employer may or may not make this adjustment correctly so it is your responsibility to get any balance due settled with the Union Office as soon as possible.