




IBEW Local 146
3390 N. Woodford St.
Decatur, IL 62526
www.ibew146.com
217.877.4604
Fax: 217.877.5204
Regular Union Meeting is the 2nd Tuesday of each month starting at 6:00PM

Job Referral Bid Line Open:
4:30PM to 7:00AM

Satellite Office:
104 W. Washington
Effingham, IL 62401

Facebook at
IBEW Local 146 

NOVEMBER

10-16 DON'T FORGET TO RE-SIGN

1	Tuesday	Retiree Lunch
8	Tuesday	Election
10	Thursday	Union Meeting 6:00PM
15	Tuesday	JATC Meeting 4:00PM
22	Tuesday	E Board Meeting 6:00PM
24	Thursday	Thanksgiving
25	Friday	Observe Veteran's Day (Office Closed)

November Union Meeting

The Election falls on the second Tuesday of the month in November so the Executive Board has moved the November Union Meeting to Thursday, November 10th. Please make a note on your calendar, we would love to see you at this meeting!

DECEMBER

10-16 DON'T FORGET TO RE-SIGN

4	Sunday	Christmas Party 2:00PM
6	Tuesday	Retiree Lunch
13	Tuesday	Union Meeting 6:00PM
20	Tuesday	JATC Meeting 4:00PM
23	Friday	Observe Christmas Eve (Office Closed at Noon)
25	Sunday	Christmas Day
26	Monday	Observe the Holiday (Office Closed)
27	Tuesday	E Board Meeting 6:00PM

Upcoming Events

November 8 - Election
(see page 2 & 3)

November 10 - Union
Meeting

December 4 - Christmas
Party (see page 4)

January 1 - Dues Increase
(see page 2)

January 1 - H&W in-
creases to \$7.85 an hour

The H&W Base Plan con-
tribution will increase to
\$7.85 per hour for each
hour worked by each em-
ployee covered by this
plan effective 1/1/2023.

Josh Sapp — 217.855.6738 — josh@ibew146.com
Justin Martin — 217.619.6097 — justin@ibew146.com
JD Miller — 217.767.3644 — jd@ibew146.com

Monthly Dues Increase for 2023

	<u>2023</u>
Per Capita/monthly dues	\$22.00
PBF Contribution	<u>\$21.00</u>
Total monthly due to I.O.	\$43.00

Add in the Local portion and this will make the monthly dues for

<u>Apprentices/trainees</u>	<u>\$46.50</u>
Motor Shop/Residential/ <u>Telecommunications</u>	<u>\$47.00</u>
<u>Signmen/JIT</u>	<u>\$47.75</u>
<u>Journeymen Wireman</u>	<u>\$48.75</u>

For members with the dues automatically deducted from their paycheck or credit union account, you will see the increase on the December withholding which should be paying for January. Your employer may or may not make this adjustment correctly so it is your responsibility to get any balance due settled with the Union Office as soon as possible.

Business Manager Report

At the top of your ballot is an amendment to guarantee your fundamental rights at work. Our opponents want to distract Illinois workers with lies being pushed by special interest groups that are bought and paid for by billionaires. This amendment has nothing to do with your taxes!

Remember – all the Workers' Rights Amendment does is protect the current rights workers have to unionize and bargain with their employers. We need to vote “YES” to make sure that no politician can get elected and pass legislation that could infringe on our rights. We know that on average, **union workers earn 15% more than their non-union counterparts**, especially in states with anti-worker laws. In addition, union members are also more likely to have access to affordable health care, pensions, and have higher levels of homeownership than those not covered by a bargaining agreement.

Brothers and Sisters, we have an opportunity in this election to secure our workplace rights by voting yes on the constitutional amendment at the top of your ballot here in Illinois. I’m sure you all remember the battle we went through a few years ago with former Governor Bruce Rauner. This amendment would protect us from politicians like Rauner with an anti-worker agenda and would ban so-called “Right to work” laws in our state. This November **YOU** are on the ballot! The truth is this amendment does nothing more than protect our freedoms. Regardless of your political affiliation- liberal, conservative, or somewhere in between- or whether you even belong to a union, if you work for someone else, this amendment is for you.

In addition to voting “YES” on the constitutional amendment, I encourage you to vote for labor endorsed candidates up and down the ballot. We are looking at a historical workforce expansion within the IBEW unlike anything we have seen for decades. A large part of this work is due to having labor-friendly politicians in Springfield and Washington. They are passing legislation that has saved our pension plans, expanded the use of project labor agreements, and strengthened prevailing wage laws. Infrastructure, especially electric infrastructure, has been a top priority of both Governor Pritzker and President Biden. Unfortunately, most of these initiatives have been passed without any support from the Republican Party. There was a time when both Democrats and Republicans would support organized labor, but that time seems to have passed. If you consider yourself a Republican, ask those officials why they don’t support our legislation. Labor issues should be bi-partisan- the vast majority of workers just want to be treated fairly and make a decent living where they can support their families and retire with dignity. Being in a union is the best way to secure that lifestyle. A recent study done by Cornell University shows that a union member can expect to earn \$1.3 million more than a non-union worker over the length of their career. If you value what you earn and the benefits we are afforded through collective bargaining, then I urge you to support labor-friendly candidates and vote YES on the Workers’ Rights Amendment.

Josh

2022 General Election Endorsements

Ballot Question

Workers' Right Amendment—YES

US Senate

Tammy Duckworth

Governor

JB Pritzker

Secretary of State

Alexi Giannoulias

Comptroller

Susana Mendoza

Attorney General

Kwame Raoul

Treasurer

Michael Frerichs

US House

13th - Nikki Budzinski

Senate

48th - Doris Turner

Representative

96th - Sue Scherer

Macon County Circuit Judge

Andrew Weatherford

Macon County Board

Pat Dawson & Marcy Rood

Union Meeting Announcements

Proposition for Membership:

Patrick Kelly - DIE

Kyle Williams - DIE

Accidents/Illness/Births/Sympathies:

9/23 Kevin Kersey suffered serious medical trauma

10/3 Alan Henn's brother passed away

Annual Family Christmas Party

Milk & Cookies with Santa & Mrs. Claus

Sunday, December 4

2:00 PM to 4:00 PM

Mt. Zion Convention Center

1400 Mt. Zion Parkway

This event is open to all IBEW Local #146 members, apprentices, retirees and their immediate families.

There will be deserts, drinks, music, fun and activities for the children. Santa and Mrs. Claus will be there!

Come celebrate the Spirit of Christmas in the Spirit of Brotherhood. We ask that you complete the below confirmation and return it to the Union Office no later than Monday, November 28th.

(Please Print)

Member: _____ Spouse/Significant Other: _____

Total # of adults over 18 years of age: _____ Total # of children under 18 years of age: _____

List names and ages of all children attending under 18 years of age.

Name	Age	Name	Age	Name	Age