




IBEW Local 146
3390 N. Woodford St.
Decatur, IL 62526
www.ibew146.com
217.877.4604
Fax: 217.877.5204
Regular Union Meeting is the 2nd Tuesday of each month starting at 6:00PM

Job Referral Bid Line Open:
4:30PM to 7:00AM

Satellite Office:
 104 W. Washington
 Effingham, IL 62401

Facebook at 
 IBEW Local 146

American Income Life

It is that time again for the American Income Life mailing. This mailing to our membership allows AIL to provide a \$4000 accidental death and dismemberment policy to all active and retired members free of charge.

The letter will be mailed by this office sometime in the next few weeks. The letter will indicate you need to return the enclosed post card in order to receive your policy. You **DO NOT NEED** to return the card to be covered. If you return the card AIL will call you to offer you other coverage.

AIL employees belong to OPEIU #277.

The Revenue Recognition Act of 1993 contains statutory provisions denying the business expense tax deduction for lobbying expenses for certain organizations. IBEW Local 146 dues and assessments are not tax deductible as a charitable contribution for federal income tax purposes, but may be partially deductible as a business expense. The non-deductible portion of your 2023 IBEW 146 dues and assessments is 3%. For applicability to your individual circumstances, you should consult with your tax consultant or advisor.

FEBRUARY

MARCH

10-16	DON'T FORGET TO RE-SIGN		10-16	DON'T FORGET TO RE-SIGN	
13	Tuesday	Union Meeting 6:00PM	5	Tuesday	Retiree's Lunch
14	Wednesday	Valentine's Day	12	Tuesday	Union Meeting 6:00PM
20	Tuesday	JATC Meeting 4:00PM	19	Tuesday	JATC Meeting 4:00PM
27	Tuesday	E Board Meeting 6:00PM	23	Saturday	146 Sisterhood Meeting
			26	Tuesday	E Board Meeting 6:00PM

Josh Sapp — 217.855.6738 — josh@ibew146.com
 Justin Martin — 217.619.6097 — justin@ibew146.com
 JD Miller — 217.767.3644 — jd@ibew146.com

Union Meeting Announcements

Accidents/Illness/Births/Sympathies:

Jessica DeVore had a baby boy
 Matt Chamberlain has lung cancer
 Robin Ray's mom passed away

Kyler Moore's mom passed away
 James Lewis had hand surgery



In Memoriam

Tom Brennan passed away on December 27, 2023. He was a 44 year member of the IBEW.
 Steve Chesnut passed away on January 15, 2024. He was a 59 year member of the IBEW.
 James Daugherty Sr. passed away on January 28, 2024. He was a 71 year member of the IBEW.
 May we offer our condolences to the family and friends of our brother and may we always cherish the memories.

Monthly Dues Increase July 2024

Per Capita/monthly dues	\$23.00
PBF Contribution	<u>\$21.00</u>
Total monthly due to I.O.	\$44.00
Add in the Local portion and this will make the monthly dues for:	
<u>Apprentices/trainees</u>	<u>\$47.50</u>
Motor Shop/Residential/ Telecommunications	\$48.00
<u>Signmen/JIT</u>	<u>\$48.75</u>
<u>Journeyman Wireman</u>	<u>\$49.75</u>

For members with the dues automatically deducted from their paycheck, your employer may or may not make this adjustment correctly so it is your responsibility to get any balance due settled with the Union Office as soon as possible.

2024 Holidays

The Union Office, METC and Credit Union will be closed in observance of the following holidays.

Memorial Day	Monday, May 27th
Independence Day	Thursday, July 4th
Labor Day	Monday, September 2nd
Thanksgiving Day	Thursday, November 28th
Veterans Day (in lieu of 11th)	Friday, November 29th
Christmas Day	Wednesday, December 25th
New Year's Day	Wednesday, January 1, 2025



**WELLNESS
POWER**

NECA-IBEW
WELFARE TRUST FUND
WELLNESS AND DISEASE
MANAGEMENT PROGRAM

Sign up for the NECA-IBEW Wellness Power Program and earn 2024 incentive money!

H&W FUND UPDATES



Effective January 1, 2024, the following changes to Coinsurance will apply:

- Base Plan: The Fund's share of the out-of-network (Non-PPO Provider) Coinsurance percentage will decrease from 75% to 70%. Covered Persons in the Base Plan will be responsible for paying 30% Coinsurance on applicable Covered Medical Expenses up to the applicable annual Out-of-Pocket maximum.
- Alternative Plan: The Fund's share of the in-network (PPO Provider) coinsurance percentage will increase from 70% to 80%. Covered Persons in the Alternative Plan will be responsible for paying 20% Coinsurance on applicable Covered Medical Expenses up to the applicable annual Out-of-Pocket maximum

Please go to bcbs.com/find-a-doctor or call 1-800-810-2583 for an updated list of In-Network Providers to see if your Springfield Clinic Doctor has been approved as an in-network provider. Springfield Clinic doctors should be back in-network as of January 1, 2024.

MedImpact

Effective January 1, 2024, the Fund will change prescription benefit managers from CVS Caremark to MedImpact for both the active/pre-65 retiree and over-65/Medicare-eligible retiree Plans. Over-65 and Medicare-eligible retirees and their Medicare-eligible dependents will move from SilverScript Employer PDP sponsored by NECA-IBEW to VibrantRx™ (PDP) sponsored by NECA-IBEW. Except for the benefit improvements from becoming a non-grandfathered plan, there will be no changes to overall prescription drug benefit levels

Prescriptions - 34-day supply (retail); 90-day supply (mail order) If you have 90-day prescriptions to fill and don't want to use mail-order service, you can fill those prescriptions at CVS pharmacies. Your cost sharing applies toward the prescription out-of-pocket limit. Individuals age 19 and younger subject to opioid utilization program, which includes limiting members new to therapy to a 3-day supply. Drugs considered preventive services under the ACA are covered at 100% and not subject to prescription drug deductible or copayments .

Business Manager's Notes:

- Springfield Clinic doctors should be back in-network as of January 1, 2024.
- If you have 90-day prescriptions to fill and don't want to use mail-order service, you can fill those prescriptions at local CVS pharmacies.
- We will be splitting a wind project with 601 and solar project with 725. Referral procedures will likely be modified to accommodate members from both affected locals on each project. These projects will likely start over the next couple of months and the procedures will be sent out.
- We are currently in negotiations with our Sign Contractors, seeking a new agreement.
- Local 146 membership increased by almost 10% in 2023!



Hello and Happy New Year!

After a busy 2023, things are off and running in 2024. Normally, things slow down significantly in the winter months, but I'm happy to report that this year has been busier than usual. The work outlook continues to be good for the foreseeable future. Almost everywhere you look in Local 146 we have upcoming or ongoing work. We have several manufacturing facilities expanding or starting new construction, new schools, a large sports complex in Mattoon, and solar & wind projects across the jurisdiction. Many of these projects are working under Project Labor Agreements and/or required to pay prevailing wage, due in large part to the policies of the Biden and Pritzker administrations. Along with the unprecedented amount of funding for infrastructure, green energy, and manufacturing projects has come unprecedented labor standard requirements that must be put in place to receive that funding.

Nearly every grant opportunity or tax incentive coming from the federal government for construction, manufacturing, green energy, or workforce development has a requirement for recipients to partner with labor organizations through PLAs or labor peace agreements, utilize registered apprenticeship programs, and pay prevailing wages. This is not an accident, President Biden and his administration has absolutely delivered on his promise to build our economy through the middle class, by investing in us. Here locally, I have been working with several companies on their grant submissions, ensuring that when funding is secured for projects, those projects are being built by our members. Local government and corporations are turning to the IBEW for partnerships and solutions like never before.

As these companies and customers turn to us for their electrical needs, it is important to keep in mind that we are supposed to be the most efficient, knowledgeable, and professional electrical workers. We need to be sure that we are showing up to the job, on time, and being productive like the professionals we are. With the shortage of journey level electricians in the country today, we have had to use unconventional methods to man some of our work and rely heavily on alternate classifications of workers (CW, CE, Sign Electricians, etc.) If you are a Journeyman, we need you to lead by example, now more than ever. Help those in alternate classifications on our jobsites be as productive as they can be. We will continue to organize unrepresented electrical workers and they will have varying degrees of experience- help them out. I've said it before and it still rings true, we will only be as successful as our weakest link. We need to build each other up and work together for the betterment of all our members.

Fraternally,

Josh

Dear Brothers and Sisters of the IBEW

It is in deepest regrets to inform you that we have lost a Brother, IBEW #193 Brother Brad Sherwood was tragically killed in a car accident on his way to work. He is survived by his wife and 3 children.

IBEW #193 is asking for donations to help this Brother's family. Donations can be mailed to IBEW #193 at 3150 Wide Track Drive, Springfield, IL 62703 or by calling the office at 217-544-3479.