



IBEW Local 146
3390 N. Woodford St.
Decatur, IL 62526
www.ibew146.com
217.877.4604
Fax: 217.877.5204
Regular Union Meeting is the 2nd Tuesday of each month starting at 6:00PM

Job Referral Bid Line Open:
4:30PM to 7:00AM

Satellite Office:
 104 W. Washington
 Effingham, IL 62401

Upcoming Events

June 28, 2024 - American Red Cross Blood Drive Noon-5pm at the Golden Fox Brewery

July 9, 2024 - Union Meeting Cookout and Cardinal Game

August 24 & 25 - Annual IBEW Slow-Pitch Softball Tournament

October 5, 2024 - Annual John Workman Steak Fry

Financial Planning with Walter

When can I retire? How do I fund my goals? What are my pension and Social Security options? Get answers to these questions by having 401(k) advisor Walter run a financial plan for YOU. Conduit 401(k) participants get this service FREE. For more information, please contact Walter:

Walter@centennialsec.com, (773) 574-2669, or at investwithwalter.com/contact

July

10-16	DON'T FORGET TO RE-SIGN	
4	Saturday	Women's CMTE Lunch
7	Tuesday	Retiree's Lunch
14	Tuesday	Union Meeting 6 PM
18	Saturday	METC Graduation 6 PM
21	Tuesday	JATC Meeting 4 PM
28	Tuesday	E Board Meeting 6 PM

August

10-16	DON'T FORGET TO RE-SIGN	
4	Tuesday	Retiree's Lunch
11	Tuesday	Union Meeting 6 PM
15	Saturday	IBEW Golf Outing
18	Tuesday	JATC Meeting 4 PM
25	Tuesday	E Board Meeting 6 PM
28	Friday	DT&LA Blood Drive 12 PM

Josh Sapp — 217.855.6738 — josh@ibew146.com
 Justin Martin — 217.619.6097 — justin@ibew146.com
 JD Miller — 217.767.3644 — jd@ibew146.com



Business Manager's Notes

- There will not be an increase in H&W for the Alt Plan and Single Alt Plan.
- There will be a \$0.25 increase in H&W for the Base Plan effective June 1, 2024.
- H&W Trustees voted to allow contributions to the HRA to be based on hours paid instead of strictly 160 hours, with the minimum being 160 hours. (Reporting on hours paid will not be mandatory for all employers, however, employers choosing to make HRA contributions on hours paid must be done on all non-bargaining employees.)
- Trustees voted to allow non-bargaining unit employees to participate in HRA even if the local does not participate in HRA, with a rate not to exceed the highest rate of HRA in the Fund.
- Under the prescription drug benefit, voted to exclude Humira, Skyrizi, and Rinvoq effective 8/1/24. There will be an appeal process with this exclusion to allow covered persons to receive these drugs based on Medical Necessity.
- Trustees voted to adopt the proposal of the Hartford for the Medicare Supplement for retirees and spouses whose providers leave the Medicare Advantage (Humana) network and meet certain criteria.
- Voted to remove the allowance for special education for diabetic and cardiac patients and to exclude all education unless otherwise allowed under the Plan. (Diabetic and cardiac related education will still be covered under nutritional counseling.)
- Voted to grant hour-for-hour credit for contributions based on the participant's home local's CBA plan type when working within a different local within the Fund's jurisdiction which has a different plan type in their CBA.
- Under the Plan's Retiree Opt-In/Opt-Out program, voted to allow a retiree to Opt-Out for any coverage (not just for spouse's employers plans or governmental inspectors). This amendment is effective 4/26/24.
- Voted to adopt an amendment to expand the definition of Prohibited Employment to include non-bargaining employees.
- Voted to keep the Medicare eligible retiree rate at \$666 for 2025.
- Voted to eliminate mailing the IRS tax form 1095B. A notice will be posted in the SPD, Newsletter, and on the Fund's website that a participant can get a copy upon request.
- Voted to eliminate mailing the HRA yearly statements, subject to compliance guidelines. A notice will be posted in the SPD, Newsletter, and on the Fund's website that a participant can get a copy upon request.
- The Pension Fund dropped 1.3% in the fiscal year of 2023. The Pension Trustees agreed the market did not improve enough for any changes to the pension fund so there will not be a "13th Check" for retirees yet or additional credit for non-credited funds.
- **Congratulations to our 5th Year Apprentices, they are now new journeymen!**
- **Take a look at Page 3 of the newsletter for referral information on the County Run Solar Project that we are sharing with IBEW Local #725.**

Josh Sapp
Business Manager

Introducing New No-Cost Health Benefits from Sword!

We are excited to introduce two new programs from Sword Health, offered at **no cost** as part of your **NECA - IBEW** benefits.

Thrive is a digital physical therapy program to treat back, joint, and muscle pain, pairing you with a physical therapist for clinically proven at-home treatment. The easy-to-use technology can reduce your pain by up to 70%.* **Learn more at meet.swordhealth.com/thrive/necaibew**

Bloom is a digital pelvic health program for women, addressing issues such as urinary leaking, bowel disorders, and chronic pelvic pain. Guided by clinical experts, it covers all life stages including pregnancy, postpartum, and menopause. **Learn more at meet.swordhealth.com/bloom/necaibew**

What you'll get:

1. Customized guidance from a Doctor of Physical Therapy.
 2. You'll receive a kit (either the Bloom kit with the pod, or the Thrive kit with a tablet) to guide you and provide real-time feedback during your exercise sessions.
 3. You'll complete your sessions wherever and whenever it is convenient for you.
- Access clinical resources and support anytime.

County Run Solar Project

MOU Between I.B.E.W. Local Union 725 & I.B.E.W. Local Union 146

Registration procedures are to be determined by the applicable Local Union's policies.

Calls for manpower will be put in to and dispatched through Local 725. These calls will be recorded on Local 725's job line daily by 5:00P.M. Eastern Standard Time. You can call the job line from 5:00P.M. Eastern Standard Time until 7:30A.M. Eastern Standard Time the following morning, or until Monday morning if the call is put in on a Friday. Given information will be provided. If there are no calls for manpower, the recording on the job line will reflect it. The job line number is **(812) 877-4239, EXT 3**. For Local 146, extension 3 should only be used when bidding on County Run, extension 4 should be used in order to bid on any other call dispatched through Local 725 as a book II member.

If you are interested in a referral for the County Run job, at the conclusion of the recorded information, state your name, your Local, your original sign date, and a phone number where you can be reached the next morning.

At 7:30 A.M. Eastern Standard Time the following morning, or Monday morning if applicable, the job line will be turned off. The Group I list from Local 725 and Local 146 will be merged into one list. This merged list will be in ranked order according to the date and time in which members signed their respective book. All respondents will be called in order of their rank per the merged list between 8:00 A.M. Eastern Standard Time and 10:00 A.M. Eastern Standard Time. We will call the number that was left on the recorder. If we have to leave a message, or in the case where a message cannot be left, you are required to contact I.B.E.W. Local Union 725 Dispatch within 30 Minutes. If we are not contacted within the allotted 30 minutes, we will move to the next applicant on the merged list.

All respondents who have not been contacted by 10:00 A.M. Eastern Standard Time the following morning can assume that their referral position was not high enough to be issued a referral. Any work calls not filled by 10:00 A.M. Eastern Standard Time will be available at the hall that day. Any unfilled calls can be filled by the first available applicant and the call will remain on the job line until filled.

Referrals will be processed at Local Union 725 and any referral for a Local 146 member will be emailed to Local 146 to be filled out and the copy returned to Local 725. Referrals will be issued at the member's respective Local Union Hall in accordance with the time set forth by that Local Union.

Union Meeting Announcements

Proposition for Membership:

Brayden Anderson - CW	Dane Barrett - App	Craig Bertoline - App	Kaitlin Coate - App
Garrett Cole- App	David Cook - JW	Dalton Cox - App	Isaiah Dial - CW
Tyler Fry - App	Gregory Gallup - App	Thomas Gordon - JW	Travis Hudson - App
David McDowell - JW	Pierce McFeeters - App	TJ Pieszchalski - App	Ronnie Spurgeon - CW
Mark Sutherland - App	Patrick Turrieta - App	Mark Uy - App	Waylan Watson - App
Gary Wharton - App	Isaiah Woods - App		

Accidents/Illness/Births/Sympathies:

MiMi Walters sister passed away	Tim Moeller & Wife welcomed a granddaughter
Harry Maxeiner's son passed away	Daniel Walker & his wife welcomed baby #3
Marc Stuart's grandmother passed away	Tim Moeller's transplant was successful



In Memoriam

Tyler King passed away March 3rd, 2024 at the age of 26. He was a 4 year member of the IBEW.
 Matthew Chamberlain passed away March 11, 2024 at the age of 54. He was a 25 year member of the IBEW.
 Jerry Camfield, Jr passed away April 6, 2024 at the age of 65. He was a 45 year member of the IBEW.

May we offer our condolences to the family and friends of our brothers and may we always cherish their memories.

Sign up for the NECA-IBEW Wellness Power Program and earn 2024 incentive money!
necaibew.totalwellbeinglife.com



2024 Holidays

The Union Office, METC and Credit Union will be closed in observance of the following holidays.

Memorial Day	Monday, May 27th
Independence Day	Thursday, July 4th
Labor Day	Monday, September 2nd
Thanksgiving Day	Thursday, November 28th
Veterans Day (in lieu of 11th)	Friday, November 29th
Christmas Day	Wednesday, December 25th
New Year's Day	Wednesday, January 1, 2024



Midstate Electrical Training Center would like to invite you to the
Apprenticeship Graduation Banquet

Saturday, May 18, 2024

6:00 p.m. – 10:00 p.m.

Mt. Zion Convention Center

1400 Mt. Zion Parkway

Mt. Zion, IL 62549

Cost to attend the banquet is \$35 per person. Please contact the Training Center at 217-875-3041 to RSVP with your name and name(s) of any guest attending. **Check(s) only and made payable to METC. Check(s) can be mailed to or dropped off at the training center.**

The evening will begin with cocktails & Hors D'oeuvres from 6:00 pm – 7:00 pm. Dinner will be served from 7:00 pm – 8:00 pm. Certificate & award presentation from 8:00 pm – 9:00 pm (bar will be closed). A social hour will be from 9:00 pm – 10:00 pm. Please note from 6:00 pm – 10:00 pm a limited open bar is available; please bring cash for liquor items and tips. Cash bar only from 10:00 pm – 11:00 pm.

We will recognize the following 14 Graduates for their work and effort to graduate from the 5 year Inside Wireman Apprenticeship Program: Hayden Cole, Carsen Dial, Dyllan Foor, Noah Hutchinson, Teravena Kapraun, Shannon Matney, Clayton Miller, Nathan Mink, Lucas Moore, Noah Pals, Tate Paradee, Jordan Stock, Kel Szajko and Trevor Webb.

Congratulations to the Graduates!

